

Solana Beach School District
3% on schedule Governing Board Approval June 12, 2025
Certificated Salary Schedule - Group 03

Effective July 1, 2025- June 30, 2026

Range	BA + 30 or less 01	BA + 45 02	BA + 60 or MA 03	BA + 75 or MA + 15 04
Step				
01	\$67,250.48	\$71,924.49	\$76,598.50	\$81,271.30
	\$363.52	\$388.78	\$414.05	\$439.30
02	\$70,720.20	\$75,393.01	\$80,067.03	\$84,741.04
	\$382.27	\$407.53	\$432.79	\$458.06
03	\$74,188.73	\$78,862.75	\$83,535.54	\$88,209.55
	\$401.02	\$426.29	\$451.54	\$476.81
04	\$77,657.24	\$82,331.26	\$87,004.06	\$91,678.09
	\$419.77	\$445.03	\$470.29	\$495.56
05	\$81,126.98	\$85,799.79	\$90,473.80	\$95,146.60
	\$438.52	\$463.78	\$489.05	\$514.31
06	\$84,595.51	\$89,268.30	\$93,942.31	\$98,616.32
	\$457.27	\$482.53	\$507.80	\$533.06
07	\$88,064.01	\$92,738.04	\$97,410.84	\$102,084.86
	\$476.02	\$501.29	\$526.55	\$551.81
08	\$91,532.55	\$96,206.56	\$100,880.57	\$105,553.36
	\$494.77	\$520.04	\$545.30	\$570.56
09	\$95,002.28	\$99,675.08	\$104,349.08	\$109,021.90
	\$513.53	\$538.78	\$564.05	\$589.31
10	\$98,470.79	\$103,143.60	\$107,817.61	\$112,491.63
	\$532.27	\$557.53	\$582.80	\$608.06
11	\$98,470.79	\$106,613.32	\$111,286.12	\$115,960.13
	\$532.27	\$576.29	\$601.55	\$626.81
12-13	\$98,470.79	\$106,613.32	\$114,755.86	\$119,428.66
	\$532.27	\$576.29	\$620.30	\$645.56
14-16	\$107,072.96	\$115,381.64	\$123,684.26	\$128,449.24
	\$578.77	\$623.68	\$668.56	\$694.32
17-19	\$110,611.82	\$118,914.44	\$127,223.14	\$131,988.09
	\$597.90	\$642.78	\$687.69	\$713.45
20-22	\$114,149.48	\$122,450.87	\$130,760.78	\$135,526.96
	\$617.02	\$661.90	\$706.82	\$732.58
23-25	\$117,687.12	\$125,989.73	\$134,298.43	\$139,064.61
	\$636.15	\$681.03	\$725.94	\$751.70
26+	\$124,251.85	\$132,554.46	\$140,861.93	\$145,629.33
	\$671.63	\$716.51	\$761.42	\$787.19

Annual Stipends (pro-rated to percent of FTE)

\$200 for holders of the California Reading Specialist Certificate

\$1,750 for holders of an earned Master's Degree (Limited to one)

\$3,000 for holders of an earned Doctoral Degree

\$1,250 for certification from the National Board for Professional Teaching Standards

\$1,000 for Speech Pathologists holding a Certificate of Clinical Competence

Special Education Teachers and Speech Language Pathologists:

+ \$500 while in temporary and probationary status

+ \$1,000 while in years 1 through 4 of permanent status

+ \$2,000 in year 5 and beyond